

Sub Required						No Sub Required		
Quakertown Absence Reason	Unfilled	Filled	Total	Fill Rate	% of Total Absences	Notes	Quakertown Absence Breakdown	Number of Absences
QCSD Sick/ Family Illness	684	1367	2051	66.7%	31.8%	Typically morning of call outs (last minute)	QCSD Association Bus	1
QCSD Personal/Emergency	113	1043	1156	90.2%	18.0%	Typically submitted 3+ days in advance	QCSD Bereavement	8
QCSD Extra Coverage	28	695	723	96.1%	11.2%	Building subs, overlap days, SMLS subs (not truly an absence)	QCSD Emergency	3
QCSD Family Medical Leave	10	1299	1309	99.2%	20.3%	Family Medical Leave - Long term absences	QCSD Family Medical Leave	27
QCSD Unpaid	13	332	345	96.2%	5.4%	Teachers on leave or out of sick and don't have paid time	QCSD MLP In-Dist	23
QCSD Bereavement	20	56	76	73.7%	1.2%		QCSD MLP Out-Dist	21
QCSD Jury Duty	4	20	24	83.3%	0.4%		QCSD Other Paid	30
QCSD Association Bus	0	2	2	100.0%	0.0%	Union leadership is entitled to 20 association days per year	QCSD Personal	154
QCSD Other Paid	30	267	297	89.9%	4.6%	Field trips, school functions, coaching event	QCSD Sick/ Family Illness	414
QCSD MLP In-Dist	26	129	155	83.2%	2.4%	Curriculum meetings/internal trainings	QCSD Unpaid	155
QCSD MLP Out-Dist	8	110	118	93.2%	1.8%	Conference/external trainings	Total	836
QCSD IDEA	25	64	89	71.9%	1.4%	Special education meeting (paid with IDEA funds)		
Supplemental	1	94	95	98.9%	1.5%	Building level reasons (proctoring, internal meeting)		
Total	962	5478	6440	85.1%	100.0%			
	Unfilled	Filled	Total	Fill Rate				
"Internal" absence reasons	90	664	754	88.1%				
Percent of Total	11.71%							