

# Quakertown Community School District

## 2018-2019 SUPERINTENDENT | DISTRICT GOALS

**Board Approved – June 14, 2018**

**QCSD MISSION STATEMENT:** Our mission is to prepare all students with the knowledge, habits, and skills they need to graduate ready for college or career and for engaged citizenship, all at the best value to our community.

- **Domain:** *Culture for Teaching and Learning*

- **Goal:** Develop and consistently reinforce a positive culture for learning at the classroom, building, district, and community level.
  - **Rationale:** Aligns with our core mission and purpose
1. Increase student learning by:
    - a. Increasing ownership and effective use of student and building data (year two)
    - b. Fostering improved culture for learning through building action plans focused on Panorama student perception survey data
    - c. Providing increased opportunities for autonomy at the building level
    - d. Improving quality of instruction through teacher goal setting, effective supervision, and coaching
    - e. Create and implement regular feedback systems to assess employee satisfaction.
  2. Parent/Family Engagement Initiative
    - a. Create system to provide parents with more information about curriculum, academic program, methods to support their child's academic learning and social/emotional health
    - b. Provide forum opportunities for parent education on relevant topics
  3. Diversity Initiative (Welcome Workplace)
    - a. Create a District-wide Steering Committee to evaluate the Welcome Workplace/IDI survey results and develop action plans for 2018-19 (year one)
  4. Community Service/Service Learning
    - a. Create system to compile all service learning/community service projects K-12;
    - b. Develop programming and opportunities for participation in the MLK National Day of Service in January 2019.
  5. Achieve a score of at least 80 in the Benchmarks of Quality for Tier 1 PBIS in each building K-12, and begin development and implementation of PBIS Tier 2.

- **Domain:** *Academic Program*

- **Goal:** Increase rigor and college/career readiness at the high school, middle school and elementary levels while continuing to effectively address the needs of our at-risk students.
- **Rationale:** Aligns with our mission to prepare all students with the knowledge, habits, and skills they need to graduate ready for college or career and engaged citizenship

Curriculum Cycle Scheduled Work:

- Year 1: 6-12 Science; K-12 Art; K-12 Music
- Year 2: 6-12 RELA; Digital Literacy; PLTW
- 1. Curriculum Cycle Year 3 Implementation: K-5 RELA; 9-12 FCS; K-12 ELL
- 2. Develop and implement The Academy at Quakertown program 6-12
- 3. Implement DMG recommendations, year one (to be determined based on staff feedback and Administrative Leadership work in June)

- **Domain:** *Safety and Security*

- **Goal:** Be vigilant in ensuring the safety and security of all school buildings and the central office.
- **Rationale:** Aligns with belief in a physically and intellectually safe environment for all

In addition to maintaining drills, training, and critical incident document updates,

1. Create a community committee on safety, to include examining social, emotional, and mental health needs, prevention strategies, and facilities needs and report recommendations to the Board Ad-Hoc Safety Committee by April 1, 2019
2. Implement critical incident planning application
3. Data Security and Privacy - complete Phase III in obtaining the COSN Trusted Learning Environment Seal (year three of three-year goal) by completing the remaining indicators and applying for the TLE Seal.

- **Domain:** *Operations and Finance*

- **Goal:** Demonstrate fiscal responsibility through thoughtful and consistent oversight of budget development, implementation of appropriate systems, and effective program evaluation.
  - **Rationale:** Aligns with belief that we are to be responsible stewards of community resources.
1. Create specific opportunities for Board in-depth review and education on district financial matters, including major budget cost drivers.