How to Move Forward:

Provide an opportunity to engage in sports with police

Personal investment in community

“Shop with a Cop”

Remember officers are part of the community

The community is the police and the police is the community

Law enforcement Ideas:

- Get out of the car and talk (be aware of generational fears – BOTH sides need to be willing)
- Communication

Earn the respect not demand it due to uniform

Training on diversity awareness – educators, administrators, top down

Address Biases

Education

Communication

Idea/Commitments:

Treat people as family.

Find educational opportunities.

Be intentional about seeking diversity.

Make a short film about diversity and inclusion for K-6.
Find value in everyone and what they bring to the community.

**L.O.V.E. Suggestions:**

Bridge-building and communication – creative ways to connect with communities of color

Increase awareness – Get out of comfort zone

Have vulnerable conversations – respect others

Treat people as human beings – validate each other’s experience – empathy

Attitude of Peace – if you have a complaint, make a report at the police station vs. trying to complain when you are involved in an incident.